

## GROWER/CONTRACTOR'S ACKNOWLEDGEMENT AND AGREEMENT

Before commencing work on the orchard, all workers must ensure that they are conversant with the Orchards' Emergency, Health, Safety, Hygiene, Conservation, Pollution and Environment policies, procedures, and rules.

All contractors providing contracted services on the orchard agree that they comply with the following:

1. **Legislative/Regulatory/Food Safety (GlobalGAP) Compliance**

Contractors are to comply with all appropriate regulations and codes of practice.  
Contractors applying Agrichemicals must provide a current Growsafe certificate to the grower.

2. **Health and Safety**

The contractor operates a Health and Safety management plan that includes:

- A safety policy
- Identification of hazards and the hazard controls
- Accident reporting procedures

Accidents or incidents which harm or may have harmed any person in the workplace, are to be reported to the orchard owner/manager.

All safety clothing/equipment required, is to be provided by the contractor.

PPE for Pandemics i.e., masks and gloves to be provided for workers, and social distancing regulations as per the Alert Levels is to be observed

Exclude any workers with infectious/communicable diseases from the place of work

3. **Training**

Contractor employees are fully trained and/or are supervised by someone who is trained for the task.  
The contractor ensures that their employees are trained accordingly to the hygiene and health and safety requirements of the contractor and the orchard.

4. **Food Safety/GlobalGAP/Hygiene**

The contractor operates a Food Safety and Hygiene Management Plan that includes:

- A Hygiene policy
- A Hygiene risk assessment
- Hygiene controls
- Hygiene training

5. **Social and Ethical Compliance**

Compliance with all applicable laws and regulations including:

- Employment
- Immigration
- Human Rights
- Grasp

We retain the right to inspect the contractor's operation at any time, to ensure all safety procedures and rules are being followed.

I agree to abide by all the above conditions, on behalf of:

Grower: TECHO's Backyard Limited

Grower's Signature: [Signature]

Date: 15 August 2024

Contractors Name: Avo Grow

Contractors Signature: [Signature]

Date: 24.6.24