

CONTRACTOR'S ACKNOWLEDGEMENT AND AGREEMENT

All contractors providing contracted services on the orchard agree to comply with the following:

1. Legislative / Regulatory / Food Safety (GlobalGAP) Compliance

Contractors are to comply with all appropriate regulations and codes of practice. This includes contractors applying plant protection products maintaining current Growsafe Certification and providing a copy of the certificate for our records.

2. Health and Safety

The contractor operates a Health and Safety Management Plan that includes:

- A safety policy;
- Identification of Hazards and the hazard controls; and
- Accident reporting procedures

In addition to being recorded and notified as required under legislation, any accident or incident which harms or may have harmed any person in the workplace, are to be reported to the orchard owner / manager.

All safety clothing/equipment required to minimise the risk of injury is to be provided by the contractor working on the orchard.

3. Training

Contractor employees are fully trained in the work to be undertaken or are closely supervised by someone who is trained for the task.

The contractor ensures that their employees are trained accordingly to the hygiene and health and safety requirements of the contractor and the orchard.

4. Food Safety/ GlobalGAP / Hygiene

The contractor is aware that the water on site may not be potable and operates a Food Safety and Hygiene Management Plan that includes:

- A hygiene policy;
- Hygiene Risk Assessment;
- Hygiene Controls; and
- Hygiene Training

5. Conservation, Pollution and Environment

Compliance with orchard policies and management plans.

6. Social and Ethical Compliance

Compliance with all applicable laws and regulations including:

- Employment;
- Immigration;
- Human Rights

Before commencing work on the orchard all contractors must ensure that any employees of the contractor, subcontractors are conversant with our emergency procedures.

We retain the right to inspect the contractor's operation at any time, to ensure all safety procedures and rules are being followed.

I agree to abide by all the above conditions, on behalf of:

Contractor's Name: McQuillin Apiaries

Contractor's Signature: [Signature]

Date: 18-7-25